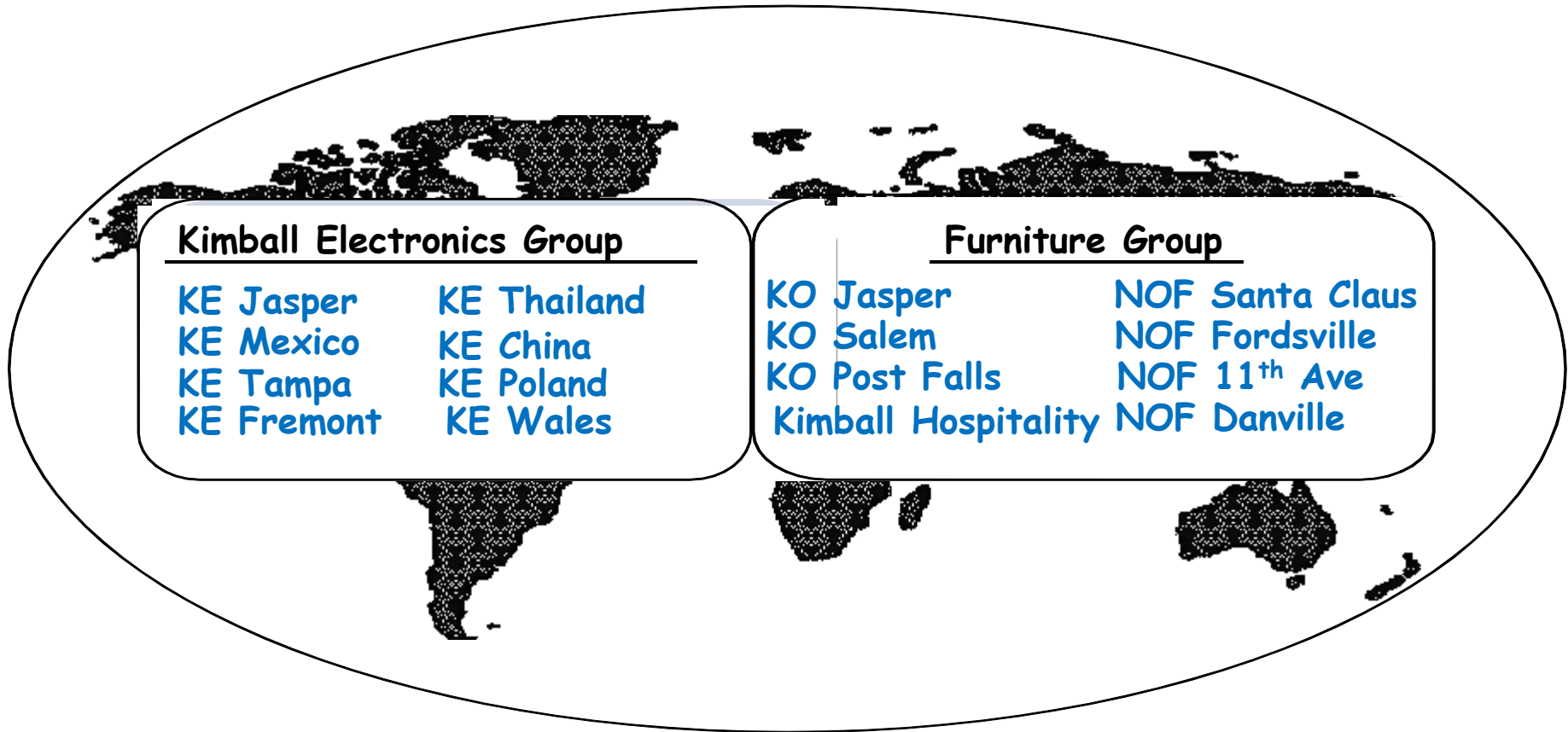


Kimball International , Inc.



Development of 14001 Environmental Management Systems

- **Corporate Directive to develop an Environmental Management System Template**

Development of 14001 Environmental Management Systems

- **Corporate Directive to develop an Environmental Management System Template**
- **Decision by Corporate and the Management Teams at Kimball Electronics & Furniture Groups to pattern the EMS Template after the ISO 14001:2004 standard**

Development of 14001 Environmental Management Systems

- **Corporate Directive to develop an Environmental Management System Template**
- **Decision by Corporate and the Management Teams at Kimball Electronics & Furniture Groups to pattern the EMS Template after the ISO 14001:2004 standard**
- **A team of 16 Environmental Managers was formed & ISO 14001 training conducted by Purdue.**

Development of 14001 Environmental Management Systems (cont)

- **Divided the main team into 2 teams to take on separate Sections of the ISO 14001 standard and create language for the EMS.**

Development of 14001 Environmental Management Systems (cont)

- **Divided the main team into 2 teams to take on separate Sections of the ISO 14001 standard and create language for the EMS.**
- **Draft language of these Sections was presented to the entire team, revised and approved.**

Development of 14001 Environmental Management Systems (cont)

- **Divided the main team into 2 teams to take on separate Sections of the ISO 14001 standard and create language for the EMS.**
- **Draft language of these Sections was presented to the entire team, revised and approved.**
- **Once the EMS Template was completed Work Instructions and Environmental Aspects were drafted. These were based on a facility having the most Impacts to the Environment; boiler, dust collection, metal painting, metal cleaning, wood working, and gluing processes.**

Development of 14001 Environmental Management Systems (cont)

- **Implementation of the EMS Template was conducted at the same facility to surface all issues.**

Development of 14001 Environmental Management Systems (cont)

- **Implementation of the EMS Template was conducted at the same facility to surface all issues.**
- **Implementation of the Template was then conducted at 9 locations during a 1 year time table.**

Development of 14001 Environmental Management Systems (cont)

- **Implementation of the EMS Template was conducted at the same facility to surface all issues.**
- **Implementation of the Template was then conducted at 9 locations during a 1 year time table.**
- **Marketing and Sales directed that third party ISO 14001 registration be completed. This was accomplished within 4 months.**

Development of 14001 Environmental Management Systems (cont)

- **Implementation of the EMS Template was conducted at the same facility to surface all issues.**
- **Implementation of the Template was then conducted at 9 locations during a 1 year time table.**
- **Marketing and Sales directed that third party ISO 14001 registration be completed. This was accomplished within 4 months.**
- **The EMS Template has been implemented at Kimball's China, Poland, and Mexico locations and ISO 14001 registration achieved.**

Significant Environmental Aspects Drive Sustainability Events

- **In fiscal year 2009 Kimball locations established and completed 26 of 29 Significant Environmental Aspect Programs.**

Significant Environmental Aspects Drive Sustainability Events

- **In fiscal year 2009 Kimball locations established and completed 26 of 29 Significant Environmental Aspect Programs.**
- **Improvements made in decreasing Energy Use, reducing Landfill Use, reducing VOC Emissions, reducing Hazardous Waste, reducing Employee Exposures, reducing future Liabilities, etc.**

Significant Environmental Aspects Drive Sustainability Events

- **In fiscal year 2009 Kimball locations established and completed 26 of 29 Significant Environmental Aspect Programs.**
- **Improvements made in decreasing Energy Use, reducing Landfill Use, reducing VOC Emissions, reducing Hazardous Waste, reducing Employee Exposures, reducing future Liabilities, etc.**
- **Total Annual Cost Savings realized was \$495,000**

Significant Environmental Aspects Drive Sustainability Events

- **Currently for fiscal year 2010 Kimball locations are working on 45 Significant Environmental Aspect Programs.**